

Curriculum Vitae



Rosa Freitas Soares

Rosa Freitas Soares was until recently (31 may 2020) an Equity partner at Deloitte Portugal, being the partner responsible for the Global Employer Services (GES) / Private Client Advisory Team.

Rosa graduated in Law from the University of Lisbon Law School, in 1985.

Rosa joined Arthur Andersen (merged with Deloitte in 2002) in 1988, as an analyst, was promoted to Senior in 1990, to manager in 1993 and to partner in 1999. She was in charge of a relevant portfolio of clients, both at national and international level.

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Qualifications

- Graduated in Law

Languages

- Portuguese (native), English (obtained Certificate of Proficiency in English from Cambridge University), French (obtained Diplôme Supérieur de Langue Française from Alliance Française) and Spanish (C1- Instituto Cervantes)

In addition to providing tax advice on a continuous basis to the above clients, focusing on the tax issues of their businesses and on the analysis of the tax implications of their structures and products, she has participated in numerous projects involving the restructuring of both Portuguese and international groups.

She has also developed expertise in individual income taxes, social security regimes and wealth/estate tax issues. In 1999, she launched in Portugal a new service line (GES) which covers Expatriation, Compensation and Benefits and Pensions and related benefits.

Due to her expertise in personal and estate taxes, she became in charge of Family Business matters at Deloitte Portugal and represented the local firm at the Deloitte Family Business Centre.

In June 2006, she accepted an additional challenge, heading the Portuguese Transfer Pricing practice from that date until June 2018.

Rosa has attended several training/post graduate courses both in Portugal and abroad (Harvard University Business School) and she has lectured in several conferences/university courses (v.g., Católica Business School of Lisbon and University of Lisbon Law School) on tax, human resources and corporate governance matters.

She has written several articles on tax, human resources and corporate governance matters in newspapers and other publications.

She was chosen by the Government to be a member of the 2014 Personal Income Tax Reform Commission which introduced changes to the tax law in 2015. She has been elected as a tax expert for the Portuguese market by International Tax Review (ITR). She is a member of the International Fiscal Association (IFA).

She is a member of the Compensation Committee of Sogrape, SGPS, S.A. and is an independent non-executive member of the board of directors of REN, SGPS, S.A. (being also in such capacity a member of its audit committee).

She will obtain an LLM (masters degree) in Global Compliance Law from Instituto de Empresa (IE, Madrid) in July 2022. Meanwhile, she has been accepted by Nova School of Law (Lisbon) to start a PhD in Tax Law in September 2022.